SAMPIGE FOUNDATION

CORPORATE SOCIAL RESPONSIBILITY & EMPLOYEE ENGAGEMENT

PARTNERSHIP PROPOSAL

Bengaluru, Karnataka

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CONTENTS

01 About Sampige Foundation 03

02 Vision and Mission 04

03 Our Objectives 05

04 Impact at a Glance 06

05 Why Employee Engagement Matters 07

06 The Business Case for Corporate Partners 08

07 How We Work With You 09

08 Our Five Pillars of Engagement 10

09 Environment and Climate Action 11

10 Education and Youth Development 18

11 Health, Hygiene and Safety 24

12 Community and Compassion 29

13 Culture and Sustainable Celebration 35

14 Volunteer Coordination 38

15 Reporting and Documentation 39

16 Credentials and Compliance 40

17 Get in Touch 41

WHO WE ARE

ABOUT US

Sampige Foundation is a registered public charitable trust working across urban Bengaluru on environmental sustainability, community welfare and social upliftment.

The Foundation is the vision of **Kiran Yadav**, who, after serving twice as President of the Rotaract Club of Bangalore Northwest, felt a calling to create a broader impact on society. Drawing on his years of leadership within Rotary International, Kiran, alongside his like minded friend and co founder **Vignesh M.**, brought Sampige Foundation to life on 18 March 2023.

The name carries its meaning deliberately. **Sampige** is the Champak flower, fragrant, vibrant and considered auspicious, and it lends its name to one of Malleswaram's most iconic roads. Just as the Champak is woven into Malleswaram's identity, the Foundation aspires to be synonymous with preserving nature, uplifting the underprivileged and spreading kindness across communities.

From a single neighbourhood, our work now extends across the city through zero waste programmes, urban tree conservation, school and community welfare initiatives, and a growing corporate engagement practice that brings employee volunteers into the field alongside our own teams.

ESTABLISHED

18 March 2023,
Malleswaram, Bengaluru.

CONSTITUTION

Registered public charitable trust with 80G, 12A and CSR-1 registration.

FOCUS

Urban environmental sustainability and community welfare.

WHAT DRIVES US

VISION & MISSION

VISION

Our vision is to actively contribute to the achievement of the **Sustainable Development Goals**, with a focus on creating sustainable communities through responsible consumption and climate action.

MISSION

Our mission is to be a beacon of hope and positive change. We aim to create a lasting impact through initiatives focused on environmental conservation, social upliftment and community service. We believe in giving back to society, one project at a time, nurturing a culture of compassion and generosity.

✦ ✦ ✦

Our programmes map directly to SDG 11 Sustainable Cities and Communities, SDG 12 Responsible Consumption and Production, SDG 13 Climate Action, SDG 4 Quality Education and SDG 3 Good Health and Well Being.

THE NINE COMMITMENTS

OUR OBJECTIVES

01 Promote environmental sustainability across urban Bengaluru.

02 Engage and establish zero waste neighbourhoods.

03 Empower downtrodden individuals with livelihood opportunities.

04 Encourage community engagement to foster lasting change.

05 Promote awareness of cultural heritage and traditions.

06 Enhance educational opportunities for underserved students.

07 Support mental health awareness in the wider community.

08 Give back to law enforcement and government bodies.

09 Promote the well being of animals and other living beings.

Every corporate engagement we design is anchored to one or more of these objectives, so that the day your employees spend with us contributes to a programme that continues long after they have gone home.

WHAT WE HAVE DELIVERED

IMPACT AT A GLANCE

40,000+

SEED BALLS PREPARED AND DISTRIBUTED

2,500+

NATIVE SAPLINGS PLANTED ACROSS THE CITY

5,000+

SANITARY NAPKINS DISTRIBUTED TO STUDENTS

500+

WATER POTS PLACED UNDER BOWLS OF HOPE

REACH

Programmes running across the Malleswaram cluster and wider Bengaluru, in partnership with government schools, temple trusts, resident welfare associations and municipal bodies.

CORPORATE PARTNERS

Employee engagement programmes delivered for teams from leading technology, manufacturing and engineering organisations operating in Bengaluru.

CONTINUITY

Our zero waste and tree conservation programmes run daily with permanent field staff, which means a corporate activity plugs into live operations rather than a one day setup.

DOCUMENTATION

Every activity is recorded, measured and reported back with photographs, participation data and outcome metrics suitable for statutory disclosure.

THE CASE FOR CORPORATES

WHY EMPLOYEE ENGAGEMENT MATTERS

A cheque signed at the end of the financial year discharges an obligation. A day in the field changes how an organisation understands itself.

Corporate Social Responsibility in India has matured well past the point where a contribution alone is sufficient. Boards, investors, regulators and candidates all now look for evidence that a company's stated commitments translate into something observable. Employee engagement is the most direct evidence available, because it cannot be manufactured after the fact.

It also happens to be the part of CSR that companies get the most back from. The organisation funds a programme that produces a genuine social outcome, and in the same transaction receives measurable gains in cohesion, capability, retention and reputation. Few line items in a corporate budget work that hard.

TEAM BUILDING

Volunteering together does something a workshop cannot. People who have spent a morning carrying soil or painting a classroom side by side return to the office with a different kind of working relationship, one that cuts across grade and function.

SKILL DEVELOPMENT

Employees take on responsibilities well outside their job description, leading a group, managing an unpredictable site, explaining something complex to a child. Leadership and communication develop faster in these conditions than in a classroom.

RETENTION AND BELONGING

People stay longer at organisations whose values they can see in action. A company that visibly does something for the city it operates in gives its employees a reason to identify with it beyond compensation.

PERSONAL FULFILMENT

The satisfaction of contributing to something that matters is not a soft benefit. It is consistently the most cited reason employees give for wanting to participate again, and for bringing colleagues with them.

WHY IT IS WORTH THE DAY

THE BUSINESS CASE

BRAND AND REPUTATION

Active employee participation signals to clients, candidates and regulators that the organisation's social commitments are real rather than declared. It carries weight internally as much as externally.

REPORTING AND COMPLIANCE

Every activity is documented to a standard that supports your statutory CSR disclosure and your ESG reporting, with participation records, expenditure detail, photographs and measured outcomes.

STATUTORY ALIGNMENT

Companies falling within the ambit of Section 135 of the Companies Act, 2013 are required to spend a prescribed share of average net profit on CSR activities and to report that expenditure. Sampige Foundation holds **80G, 12A and CSR-1 registration** and is listed on **NGO Darpan**, which means contributions are eligible and the documentation we return supports your annual disclosure without further work at your end.

WHAT EMPLOYEES SAY THEY WANT

- **Something physical.** Activities where the result is visible by the end of the day consistently outperform passive formats.
- **Something local.** Work in the city they live in, at sites they can drive past afterwards, holds meaning far longer.
- **Something repeatable.** The strongest programmes are the ones employees ask to return to, which is why we build for continuity rather than for a single event.

THE ENGAGEMENT PROCESS

HOW WE WORK WITH YOU

A structured six stage process, from first conversation to final report.

01

CONSULTATION

We begin with a conversation about what your organisation wants from the engagement, how many employees will take part, what your CSR focus areas are and what your reporting obligations require.

02

NEEDS ASSESSMENT

We assess candidate sites and communities against the activity you have chosen, so that the work addresses a real need rather than a convenient one, and we confirm the permissions required.

03

PROPOSAL AND COSTING

You receive a written proposal setting out the activity design, the site, the volunteer requirement, the timeline and a costing built specifically for the scale and format you have asked for.

04

PREPARATION AND BRIEFING

Volunteers register for the activities that suit their interest and availability, and every participant receives a briefing covering their role, the site conditions and the conduct expected.

05

EXECUTION

Our field team runs the activity on the ground with your employees, handling materials, safety, permissions, local coordination and the sequencing of the day.

06

DOCUMENTATION AND REPORTING

You receive a full report covering planning, execution and outcomes, with impact metrics, participant feedback, photographic records and recommendations, along with the statutory receipts and certificates.

EMPLOYEE ENGAGEMENT ACTIVITIES

OUR FIVE PILLARS

Twenty two engagement formats, grouped into five pillars. Most companies begin with one activity and build an annual calendar from there.

I ENVIRONMENT & CLIMATE ACTION

Seed Ball Making Drive, Native Sapling Plantation Drive, Bail the Nails, Tree Liberation Drive, Composting and Zero Waste Workshop, Lake and Public Space Cleanup, Murthy Shodhana Seva

II EDUCATION & YOUTH DEVELOPMENT

Government School Revamp, Books for Brighter Futures, Career Guidance and Mentorship Centres, School Day and Sports Day, Day Out With Children

III HEALTH, HYGIENE & SAFETY

Menstrual Hygiene Awareness, Personal Safety Awareness for Children, Clean Drinking Water Provision, Wellness and Yoga Camps

IV COMMUNITY & COMPASSION

Blanket Donation Drive, Bowls of Hope, Canopy of Hope, Festive Celebration With Pourakarmikas, Woman by Choice

V CULTURE & SUSTAINABLE CELEBRATION

Eco Friendly Ganesha Making, Eco Friendly Diya Making

Activities can be combined into a single day, run as a series across a quarter, or set as a recurring annual fixture. We are happy to design a bespoke format if none of the below fits what you have in mind.

I

ENVIRONMENT & CLIMATE ACTION

Hands on green work that measurably improves the city your teams live in. These are our most requested corporate formats, suited to groups of any size and adaptable to a half day or a full day.

ENVIRONMENT & CLIMATE ACTION

SEED BALL MAKING DRIVE



Our flagship corporate engagement format. Teams prepare seed balls by hand, packing native seeds into a mixture of fertile soil and organic manure. The balls are then dispersed across degraded land, roadsides, lake beds and forest fringes where they germinate with the first rains.

WHAT YOUR TEAM DOES

- Mix soil, manure and native seed in working teams
- Roll, shape and set the seed balls out to cure
- Pack and label the finished batch for dispersal
- Join the dispersal drive at an identified green site

TEAM SIZE	DURATION
Any group size, from 20 to 500 plus	2 to 3 hours, on site or at your office

OUTCOME

Every sapling that establishes absorbs roughly 22 kg of carbon dioxide a year. Working the soil by hand is also a genuinely restorative break from the desk.

Runs indoors or outdoors. One of the few activities that scales to an entire office floor at once.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

ENVIRONMENT & CLIMATE ACTION

NATIVE SAPLING PLANTATION DRIVE



Teams plant native saplings across community spaces, school grounds, temple premises and public land, working alongside local authorities and resident groups. We select species suited to the soil and to Bengaluru's rainfall pattern, and we agree the aftercare arrangement before a single pit is dug.

WHAT YOUR TEAM DOES

- Prepare pits and enrich the soil at the identified site
- Plant, stake and guard each sapling
- Fit tree guards and set up the watering arrangement
- Adopt saplings for follow up visits through the first year

TEAM SIZE	DURATION
20 to 100 employees	Half day

OUTCOME

Increased green cover in a defined, revisitable location, with survival tracked and reported back to you.

We recommend pairing this with a return visit at six months so your teams see what they planted take hold.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

ENVIRONMENT & CLIMATE ACTION

BAIL THE NAILS, TREE LIBERATION DRIVE



Across the city, trees carry hoardings, banners, cables and advertising boards fixed with iron nails that wound the trunk and stunt growth. Teams work through a designated stretch removing every nail and sharp object, then submit a formal request to the local police station asking for supervision against repeat offences.

WHAT YOUR TEAM DOES

- Survey the assigned stretch and tag affected trees
- Remove nails, staples, boards and cables safely
- Dress the wounds and record each tree treated
- Deliver the awareness letter to the local police station

TEAM SIZE	DURATION
15 to 60 employees	3 to 4 hours

OUTCOME

Immediate relief for mature trees, and a visible, photographable change along a public stretch that the community notices.

Tools, gloves and safety equipment are arranged by us. Highly rated by teams for how tangible the result is.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

ENVIRONMENT & CLIMATE ACTION

COMPOSTING & ZERO WASTE WORKSHOP

Waste diverted from landfill at source, and a measurable reduction in the wet waste your facility sends out each week.

A practical session on turning household and canteen waste into usable compost. Employees learn the greens and browns principle, build a working compost unit, and leave able to run one at home. For companies, we also assess the office waste stream and set up an on site composting arrangement where the volumes justify it.

WHAT YOUR TEAM DOES

- Learn the greens and browns balance and the aeration cycle
- Build and commission a working compost unit
- Troubleshoot odour, moisture and pest problems
- Take home a starter kit to begin composting immediately

TEAM SIZE	DURATION
25 to 80 employees per session	2 to 3 hours

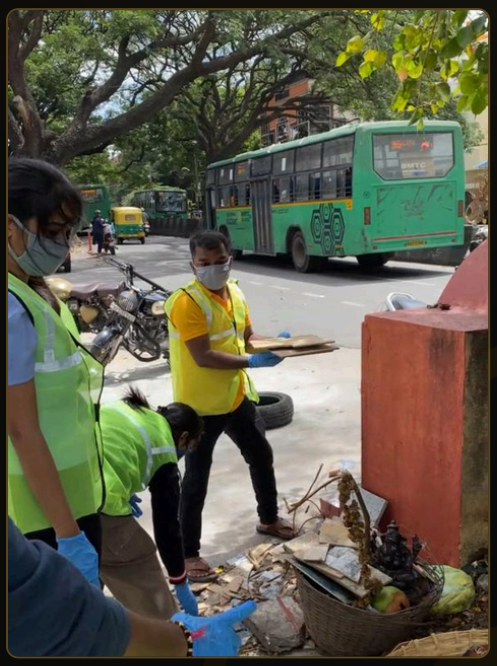
Draws directly on our Greens and Browns zero waste programme, which runs daily collection and composting across the Malleswaram cluster.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

ENVIRONMENT & CLIMATE ACTION

LAKE & PUBLIC SPACE CLEANUP



Under the Swachh Bharat Abhiyan banner we take on neglected public spaces, lake bunds, footpaths, temple surrounds and market edges, and restore them. Where a site has cultural or heritage value we go further, repairing and repainting rather than simply clearing.

WHAT YOUR TEAM DOES

- Segregated waste collection across the assigned zone
- Clearing of overgrowth and dumped construction debris
- Repainting of walls, kerbs and railings
- Installation of bins and signage to hold the gain

TEAM SIZE	DURATION
30 to 150 employees	Half day

OUTCOME

A public space returned to use, documented with before and after records suitable for your CSR reporting.

We handle municipal permissions and the disposal chain so waste actually reaches the right facility.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

ENVIRONMENT & CLIMATE ACTION

MURTHY SHODHANA SEVA

Sacred articles handled with dignity instead of dumped, frames given a second life, and public spots reclaimed as art spaces.

Devotional images, idols and framed photographs are routinely abandoned at lake edges, under trees and at roadsides. Our programme collects these respectfully, separates photograph from frame, performs Shanti Homa rituals for dignified disposal, and repurposes the frames with student artwork exhibited in public spaces.

WHAT YOUR TEAM DOES

- Join a collection round across identified drop sites
- Assist with sorting, separation and record keeping
- Support the Shanti Homa ritual arrangements
- Help mount the repurposed frame exhibition

TEAM SIZE	DURATION
10 to 30 employees	3 to 4 hours

A distinctive engagement that sits at the meeting point of faith, waste management and community art.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

II

EDUCATION & YOUTH DEVELOPMENT

Where your employees' professional skills matter most. These formats put the expertise already inside your organisation directly in front of students who rarely encounter it.

EDUCATION & YOUTH DEVELOPMENT

GOVERNMENT SCHOOL REVAMP



We adopt a government school and rebuild what has fallen into disrepair, classrooms, libraries, sanitation blocks and learning walls. Teams paint, repair furniture, install fans and lighting, set up computer stations and turn blank walls into educational murals.

WHAT YOUR TEAM DOES

- Paint classrooms and produce educational wall murals
- Repair and reassemble desks, benches and cupboards
- Install fans, lights and computer stations
- Organise the library and set up the reading corner

TEAM SIZE	DURATION
20 to 30 employees per school	One to two full days

OUTCOME

A visibly better learning environment, which the research consistently links to improved attendance and engagement.

Our highest impact format for companies wanting a single, named, photographable project to point to.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

EDUCATION & YOUTH DEVELOPMENT

BOOKS FOR BRIGHTER FUTURES



A book collection and distribution drive that puts reference material, exam guides and reading books into the hands of government school students who have no access to them. Employees run the collection inside your offices, then hand the books over in person.

WHAT YOUR TEAM DOES

- Run the internal collection drive across office locations
- Sort, clean and catalogue the donated books
- Set up or restock the school library
- Conduct a reading session with the students

TEAM SIZE	DURATION
10 to 25 employees	2 to 3 hours for the handover

OUTCOME

Direct academic support at the point of need, and a low cost, high participation entry point for first time corporate partners.

Easy to run alongside a larger activity. Works well as a quarter long internal campaign ending in a single handover day.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

EDUCATION & YOUTH DEVELOPMENT

CAREER GUIDANCE & MENTORSHIP CENTRES

Students gain a realistic map of the paths open to them, and a named adult they can go back to with questions.

We establish career guidance centres in underserved neighbourhoods, and your employees staff them. For students who have never met anyone working in your industry, a single honest conversation about how a career actually gets built is worth more than any pamphlet.

WHAT YOUR TEAM DOES

- Run one to one mentoring and counselling sessions
- Lead workshops on resume writing and interview skills
- Share sector specific guidance from your own field
- Help set up the physical centre and its resources

TEAM SIZE	DURATION
10 to 15 employees	Recurring, typically a half day each month

Best suited to employees in HR, recruitment, education or any role where mentoring is already second nature.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

EDUCATION & YOUTH DEVELOPMENT

SCHOOL DAY & SPORTS DAY

Confidence, teamwork and a day these students remember. Employees with event or coaching experience find a real use for it here.

Many government schools cannot fund an annual day or a sports day at all. We organise both, and your teams run them, from designing the events to judging the races and handing out the prizes.

WHAT YOUR TEAM DOES

- Plan the programme and manage the day's logistics
- Referee, judge and marshal the sporting events
- Run the cultural programme and stage management
- Handle prize distribution and the closing ceremony

TEAM SIZE	DURATION
20 to 30 employees	One full day

Naturally high energy and highly photographable. Popular as an annual fixture rather than a one off.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

EDUCATION & YOUTH DEVELOPMENT

DAY OUT WITH CHILDREN

Horizons widened in a way a classroom cannot manage, and for many employees the single most affecting day of the year.

A day trip to a museum, science centre or planetarium for children who have never been to one. Employees accompany the group, manage the logistics and, more importantly, walk the exhibits with the children and answer their questions.

WHAT YOUR TEAM DOES

- Accompany and supervise assigned small groups
- Manage transport, meals and headcount safety
- Walk the exhibits and explain what the children are seeing
- Run a short reflection session at the close of the day

TEAM SIZE	DURATION
15 to 20 employees	One full day

Requires the tightest safeguarding arrangements of any activity we run, and we brief every volunteer accordingly.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

III

HEALTH, HYGIENE & SAFETY

Sensitive, carefully facilitated programmes delivered in schools and communities. Every session is led by a trained facilitator, with employee volunteers supporting rather than fronting the difficult conversations.

HEALTH, HYGIENE & SAFETY

MENSTRUAL HYGIENE AWARENESS



Workshops in government schools and colleges that break the silence around menstruation and give students accurate information about managing it. We distribute sanitary napkins, and increasingly reusable cloth napkins, so the hygiene gain does not come at an environmental cost.

WHAT YOUR TEAM DOES

- Support facilitation of the workshop sessions
- Assemble and distribute hygiene kits
- Assist with the sustainable alternatives demonstration
- Help staff the confidential question and answer segment

TEAM SIZE	DURATION
8 to 12 employees, women volunteers preferred	3 to 4 hours

OUTCOME

Better menstrual health management and fewer days of school missed. Over 5,000 napkins distributed to date.

Employees from healthcare or counselling backgrounds add real value here. We brief all volunteers beforehand on tone and boundaries.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

HEALTH, HYGIENE & SAFETY

PERSONAL SAFETY AWARENESS FOR CHILDREN

Children equipped to speak up, and a school staff better prepared to respond when they do.

Age appropriate sessions that teach children to recognise and report inappropriate contact, delivered by trained facilitators with parents and teachers brought into the conversation rather than left outside it.

WHAT YOUR TEAM DOES

- Support the trained facilitator during sessions
- Prepare and distribute the educational materials
- Assist with the parent and teacher briefing
- Help set up the reporting channel with the school

TEAM SIZE	DURATION
10 to 15 employees	2 to 3 hours

Facilitation is always led by our trained personnel. Volunteers support logistics and materials, never the session content itself.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

HEALTH, HYGIENE & SAFETY

CLEAN DRINKING WATER PROVISION

Reduced absenteeism from water borne illness, with the maintenance arrangement documented and handed over.

Installation of water purification systems in government schools, with the maintenance contract arranged upfront so the unit is still working two years later. We test the source water first and size the system to the actual student count.

WHAT YOUR TEAM DOES

- Assist with water quality testing at the source
- Support installation and commissioning of the unit
- Run awareness sessions on hygiene and conservation
- Set up the maintenance log and handover to school staff

TEAM SIZE	DURATION
5 to 10 employees	Half day

Employees with engineering or technical backgrounds are particularly useful on this one.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

HEALTH, HYGIENE & SAFETY

WELLNESS & YOGA CAMPS



Yoga, meditation and sound healing camps run for police personnel, pourakarmikas and other frontline government workers whose jobs carry heavy physical and psychological load and almost no wellness provision.

WHAT YOUR TEAM DOES

- Support camp setup, registration and logistics
- Participate alongside the personnel in the sessions
- Assist with health screening and refreshments
- Help distribute wellness kits at the close

TEAM SIZE	DURATION
10 to 20 employees	Half day

OUTCOME

Genuine relief for people who rarely receive any, and a relationship with local government bodies that opens doors for later work.

Sessions are led by qualified instructors. This programme has been particularly well received by police departments.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

IV

COMMUNITY & COMPASSION

Direct service to people and animals at the sharpest end of need in the city. These activities are short, deeply felt, and consistently the ones employees ask to repeat.

COMMUNITY & COMPASSION

BLANKET DONATION DRIVE



Every winter we distribute blankets to the homeless, the destitute and the abandoned across the city. Teams go out at night, when the people who need them are actually to be found, and hand each blanket over in person.

WHAT YOUR TEAM DOES

- Run the internal collection or sponsorship drive
- Sort, pack and load the distribution stock
- Join the night distribution rounds across the city
- Record and document the distribution for reporting

TEAM SIZE	DURATION
15 to 40 employees	3 to 4 hours, evening

OUTCOME

Immediate protection through the coldest weeks, delivered directly rather than through an intermediary.

Seasonal, running through the winter months. Book early, as capacity fills quickly.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

COMMUNITY & COMPASSION

BOWLS OF HOPE



Through the hottest months, street animals and birds have almost nowhere to drink. Participants take terracotta pots, place them at identified points across their own neighbourhoods, and commit to keeping them filled.

WHAT YOUR TEAM DOES

- Collect, decorate and prepare the terracotta pots
- Identify and map placement points in the locality
- Place the pots and brief nearby shops and residents
- Take on refill responsibility through the season

TEAM SIZE	DURATION
10 to 50 employees	2 hours

OUTCOME

Over 500 water pots placed to date, each one serving animals daily through the summer.

The rare activity that continues after the event day, because employees keep filling the pots near their own homes.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

COMMUNITY & COMPASSION

CANOPY OF HOPE



Mosquito net canopies distributed to families with infants living in slum settlements, giving babies a protected, shaded place to sleep. Simple, cheap, and directly protective against vector borne disease.

WHAT YOUR TEAM DOES

- Assemble and pack the canopy units
- Join the household distribution round
- Demonstrate correct installation and use
- Record family details for follow up visits

TEAM SIZE	DURATION
10 to 25 employees	3 hours

OUTCOME

Infants protected from mosquito borne illness during the months when transmission peaks.

Small groups work best here, since the distribution happens inside people's homes.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

COMMUNITY & COMPASSION

FESTIVE CELEBRATION WITH POURAKARMIKAS



The city's sanitation workers keep Bengaluru functioning and are almost never thanked for it. At Diwali and other festivals we organise a celebration in their honour, with sweets, provisions and recognition, hosted by your team.

WHAT YOUR TEAM DOES

- Prepare and pack the festive hampers
- Host the celebration and felicitation ceremony
- Serve refreshments and spend time with the workers
- Distribute safety equipment and provisions

TEAM SIZE	DURATION
15 to 40 employees	2 to 3 hours

OUTCOME

Dignity and recognition for a workforce that receives very little of either, and a genuine shift in how employees see them afterwards.

Best scheduled around Diwali, Ugadi or Sankranti. We coordinate with the relevant ward office.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

COMMUNITY & COMPASSION

WOMAN BY CHOICE



An inclusion initiative supporting transgender women, built around visits to shelter and livelihood organisations with donations of clothing and essentials. The point is not the donation. It is the conversation that happens around it.

WHAT YOUR TEAM DOES

- Run the collection drive for clothing and essentials
- Visit the partner shelter organisation
- Participate in the facilitated dialogue session
- Explore livelihood and hiring linkages with your firm

TEAM SIZE	DURATION
10 to 25 employees	3 hours

OUTCOME

Direct material support, and an honest encounter that shifts assumptions in a way diversity training rarely does.

Pairs naturally with an internal diversity and inclusion programme. We brief volunteers on respectful engagement beforehand.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

V

CULTURE & SUSTAINABLE CELEBRATION

Festivals in India generate enormous seasonal waste. These programmes keep the celebration intact and take the damage out of it, with children as the primary participants and your employees as the enablers.

CULTURE & SUSTAINABLE CELEBRATION

ECO FRIENDLY GANESHA MAKING



Plaster of Paris idols poison the lakes they are immersed in. We run mass clay idol making events in schools, where children sculpt their own Ganesha from natural clay and take it home to immerse in a bucket, where the seed inside it grows into a plant.

WHAT YOUR TEAM DOES

- Set up work stations and distribute clay
- Guide children through the sculpting process
- Run the seed embedding and painting stations
- Manage the display and prize giving

TEAM SIZE	DURATION
20 to 50 employees	Half day

OUTCOME

Hundreds of clay idols replacing chemical ones, and a generation of children who now understand why it matters.

Seasonal, ahead of Ganesh Chaturthi. Our largest edition engaged over 600 school children in a single event.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

CULTURE & SUSTAINABLE CELEBRATION

ECO FRIENDLY DIYA MAKING



Ahead of Deepavali, children make lamps from natural clay and decorate them by hand, replacing the imported plastic and battery lighting that ends up in landfill within a fortnight. The finished diyas are sold or gifted, with proceeds returning to the school.

WHAT YOUR TEAM DOES

- Set up the craft stations and prepare materials
- Guide children through moulding and decoration
- Assist with drying, finishing and packaging
- Support the exhibition and sale at the close

TEAM SIZE	DURATION
15 to 40 employees	3 to 4 hours

OUTCOME

A traditional craft kept alive, plastic decoration displaced, and a small income stream for the participating school.

Seasonal, ahead of Deepavali. Also runs well as an in office activity with children of employees invited.

COSTING

Costing for this engagement is prepared on a case to case basis. Once we understand your team size, preferred dates, location and the scale of engagement you have in mind, we share a detailed costing built specifically around your requirements.

BEFORE, DURING AND AFTER

VOLUNTEER COORDINATION

REGISTRATION AND COMMITMENT

We set up a volunteer registration process so that employees sign up for the activities that match their interest and availability. Confirmed numbers let us size materials, transport and site arrangements accurately, which is the single biggest factor in whether a day runs smoothly.

TRAINING AND ORIENTATION

Every volunteer receives a briefing before the activity covering their specific role, the site conditions, safety requirements and the conduct expected, particularly where the work involves children or vulnerable communities. Nobody arrives unsure of what they are meant to be doing.

ON SITE SUPERVISION

Our field team is present throughout, handling materials, tools, local coordination and the sequencing of the day. Your employees contribute the effort. We carry the logistics.

RECOGNITION AND REWARDS

Participating employees receive certificates of appreciation from the Foundation, and we are glad to supply photographs, written contributions and impact summaries for your internal communications, newsletters and recognition events.

TRANSPARENCY AS STANDARD

REPORTING & DOCUMENTATION

Sampige Foundation is committed to transparency and accountability across every initiative we undertake.

For each activity, we provide detailed documentation and a comprehensive report covering planning, execution and outcomes. The report is prepared to a standard that supports your statutory CSR disclosure and your ESG reporting without additional work at your end.

EVERY REPORT INCLUDES

- **Activity narrative.** What was planned, what was delivered, and any variance between the two, stated plainly.
- **Impact metrics.** Quantified outcomes specific to the activity, whether seed balls prepared, trees treated, students reached or waste diverted.
- **Participation record.** Volunteer numbers, hours contributed and departmental breakdown where you need it.
- **Photographic documentation.** Before, during and after records, supplied at publication resolution for your own use.
- **Participant feedback.** Collected from both employees and the beneficiary community.
- **Financial documentation.** Expenditure detail, receipts and the 80G certificate for your records.
- **Recommendations.** What we would do differently next time, and where the next increment of impact lies.

CONTINUITY

Where a programme runs across a quarter or a year, we report at each milestone rather than only at the close, so that your CSR committee has current information whenever it meets.

REGISTRATION AND STANDING

CREDENTIALS & COMPLIANCE

TRUST REGISTRATION

Registered public charitable trust.
SRI-4-00048-2024-2025

80G CERTIFICATION

Donations eligible for tax deduction.
ABJTS2685MF20241

12A REGISTRATION

Income tax exemption granted to the Foundation.

CSR-1 REGISTRATION

Registered with the Ministry of Corporate Affairs to receive CSR funding.

NGO DARPAN

Listed on the NITI Aayog NGO Darpan portal.

GOVERNANCE

Founder and Director, Kiran Yadav.
Co Founder, Vignesh M.
Co Founder, Shreyas P. H.

PARTNERS IN SERVICE

We work in partnership with corporate foundations, temple trusts, government schools, resident welfare associations, police departments and municipal bodies across Bengaluru. Our work has been covered by regional print and broadcast media on multiple occasions.

LET US BEGIN

GET IN TOUCH

TELEPHONE

+91 77606 90264

EMAIL

sampigefoundation@gmail.com

ONLINE

sampigefoundation.com

@sampigefoundation

Sampige Foundation (R), Malleswaram, Bengaluru, Karnataka.
A registered public charitable trust.

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